



SUSTAINABLE PROCUREMENT POLICY STATEMENT

This policy is owned and reviewed by the Procurement team and covers all Axil sites and operations.

Axil has a direct impact on 10 of the UN SDGs (Sustainable Development Goals) and is committed to deliver sustainable outcomes through our procurement activities that consider whole product and service life cycles and offer long term benefits to the environment, stakeholders, and communities. We recognise our suppliers significant role in managing risk, reducing value chain carbon emissions, minimising resource consumption and creating social value. We will procure sustainable, ethical, and responsibly sourced goods and services and consider the social, environmental, and economic impacts of our procurement decisions.

Axil has committed to:

Environment

- Minimise resource consumption through purchase of durable goods, refurbished or remanufactured products and thereafter products with high recycled content and that facilitate post-consumer reuse and recycling
- Ensure buyers are aware of the environmental, resource and carbon impacts of their purchasing decisions
- Prohibit the use of products or processes that are damaging to the environment or climate or where a better alternative exists
- Minimise energy consumption through the procurement of renewable energy sources where possible
- Identify procurement options that support circular economy and zero waste principles
- Work with suppliers to phase out non-recyclable packaging or packing materials
- Procure recycled and sustainably certified paper products

Social

- Implement a proactive approach to managing modern slavery risks within our supply chain
- Identify opportunities to work with suppliers that are supporting charity or social enterprises or creating social value through their activities
- Recruit locally and offer training and development, trainee, graduate and apprenticeship opportunities

Business

- Pay suppliers on time
- Promote sustainability awareness within our supply chain
- Collaborate, review & develop supplier relationships to identify joint new sustainable opportunities
- Identify and support SMEs (small to medium size enterprises)
- Source products and services locally where possible
- Work collaboratively with suppliers to increase transparency and data provision around environmental and social impacts in the value chain
- Have a supplier grievance mechanism in place

Our commitments will be applied where relevant and proportionate to the goods/services procured.

We require our suppliers to ensure compliance to all applicable laws and regulations including national and international health & safety, labour & human rights, and to protect the environment. Our sustainability expectations are communicated to our supply chain through our Supplier Code of Conduct.



Edward Pigg
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