

2023 SUSTAINABILITY IMPACT REPORT



3518 hours of employee training completed

27%

roles filled via internal promotions



100%

of employees earning **above** the living wage

85%

staff survey returns



Supplier Code of Conduct communicated to our **TOP 50** suppliers



1303 HOURS
employee community support



85%

of our suppliers are SME's

32,270

surplus products redistributed to charity



ZERO
LTI's



7242T

of waste reused or redistributed



100% landfill avoidance
on our own waste arisings